



Bar-S Foods Disclosure under the California Transparency in Supply Chains Act

Effective January 1, 2012, the California Transparency in Supply Chains Act of 2010 (the "Act") requires retailers and manufacturers doing business in the State of California to disclose the efforts they are taking to eradicate slavery and human trafficking from their supply chains.

Bar-S Foods Co. and its affiliates Sigma Foods, LLC, Sigma Processed Meats, LLC, and Mexican Cheese Producers, Inc. (collectively, the "Bar-S Companies") are committed to treating all employees lawfully and to maintaining proper labor practices. The Bar-S Companies fully support the goals of the Act and are committed to purchasing ingredients and products from suppliers that share these commitments.

The Act requires the Bar-S Companies to make the following disclosure:

1. Verification

In their supplier agreements, the Bar-S Companies require each supplier to abide by all applicable laws and regulations of the country or countries in which they are doing business. The Bar-S Companies not only seek the best suppliers in terms of their quality, competitiveness and reliability, but also their adherence to human rights and ethical labor practices. The Bar-S Companies have not engaged a third party for verification.

2. Supplier Audits

The Bar-S Companies reserve the right to audit supplier compliance. The Bar-S Companies have not engaged a third party to conduct independent, unannounced audits.

3. Certification

The Bar-S Companies require their direct suppliers to provide written acknowledgement that the materials incorporated into their products comply with all applicable laws and regulations of the country or countries in which they are doing business.

4. Internal Accountability

Among the core values of the Bar-S Companies are integrity, honesty, and respect. Through the hiring, training and management of employees of the Bar-S Companies we strive to enforce these values every day, ensuring that every person in our family of companies is treated fairly and with respect.

5. Training

The Bar-S Companies plan to institute a module into our training programs to ensure that all employees having direct responsibility for supply chain management understand and comply with the Act.